



# THE KADI HEARTBEAT

PROVIDING SUSTAINABLE HEALTH CARE TO THE PEOPLE OF SOUTH SUDAN

## YEAR AHEAD

By: Chuck Tomek, MD

The Healing Kadi Foundation is excited to see what Christ has in store for us and our work in Africa in 2019. Our first trip is planned for February 28 - March 12. We are planning a second trip sometime in May 2019.

The clinic in the refugee camp in Uganda is busier than ever, but we're optimistic we can return to the Marilyn Miller Clinic in Kajo Keji during 2019. The cease fire has persisted for over two months and people are slowly leaving the refugee camp and returning to their homeland! Praise God!

We have sent people to examine our clinic and it survived the fighting relatively unscathed. In fact, recently there was a meeting in Kajo Keji attended by military personnel, politicians, tribes known to oppose each other, and South Sudanese citizens. The overwhelming consensus was the cease fire must continue, peace must persist, and collectively the country needs to rebuild and learn to live in harmony.

Our medical team has stayed together and continued the mission of the Healing Kadi Foundation. Like the people they care for, they are anxious to return to their homeland and continue the Lord's work. Please pray for this to happen in 2019!

Merry Christmas and a blessed New Year!



*Nurse at The Healing Kadi Foundation Clinic Serving Mother and Child*



*Nurse at The Healing Kadi Foundation Clinic tending to a Baby as Mother Watches*



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## 2018 UPDATE

**By: Joseph Dumba, MD, Vice President**

### ***Refugee Clinic update***

November 2018 marks the one-year anniversary of The Healing Kadi outpatient clinic serving South Sudanese refugees in northern Uganda. This past year has been full of challenges such as operating the clinic in the refugee camps and acquiring resources to deliver quality health care. It is with honor to share with you that your sacrifices have contributed to the treatment of 35,479 refugees. We served 1,423 pregnant women, tested 1,650 for HIV of which 48 tested positive and were referred for further care.

This Christmas, I will be visiting family, friends, The Healing Kadi clinic staff, and patients at the refugee camps. During my visit, I will be working alongside the clinic staff who live among the refugees and provide health care. Given the dire living conditions at the refugee camp, the presence of the clinic staff gives hope to the refugees because they have someone to call on when a child has fever from malaria or diarrhea from contaminated water. The continued delivery of critical health care to the refugees would not have been possible without your support and prayers.

### ***The Healing Kadi Foundation now an International NGO***

It is my pleasure to share with you some great news about The Healing Kadi Foundation. In September 2018 we received the registration certificate from the Ugandan government recognizing HKF as an International Non-Governmental Organization (NGO). The recognition is based on a proven track record delivering health services to the South Sudanese refugees. This certificate allows The Healing Kadi clinic to extend its services to the refugees anywhere in Uganda with minimal bureaucratic hurdles. Additionally, the certificate also allows the Foundation to collaborate with other international NGOs to deliver effective medical services to the refugees. These new opportunities will play an important role in the growth of the refugee community; however, it also comes with financial responsibilities. We are very grateful to the Ugandan Government for giving us the opportunity to serve the refugees and their host communities.



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## MORAL AND DEDICATION OF HKF STAFF

By: Lo'diong Jackson Dumo, MD, Medical Director

Employees of The Healing Kadi Foundation in the clinic and refugee camp in northern Uganda are known for their strong morale and dedication to their work. This is demonstrated through collaboration, social interaction and integration among employees and the community. Free and open communication is predominate among staff which provides a healthy work environment.

Our staff has versatility to execute a variety of tasks. For example, they freely participate in the District Health Activities like the massive vaccination campaign, Balance Score Card Assessment of Health Facilities in Palorinya, attend trainings and workshops and coordination meetings among other activities.

HKF employees are loyal and engaged in their work. They are self-motivated, self-driven, and feel accountable for their own responsibilities thus needing less direction and instruction from their supervisors. This leads to a positive and engaging relationship with management. They feel respected, are treated fairly, and receive the necessary feedback when required. They have expressed satisfaction in the continuous guidance they receive from management whenever there are job difficulties. The organization values the staff's contribution to HKF which promotes employees to trust the competence, abilities, and belief of management.

There is a strong perceived organizational support by staff attributed to the willingness of HKF to rehire former employees following a displacement from Kajo-Keji County and transfer of the clinic to Moyo District, Republic of Uganda. Also the positive response of HKF to the staff's request to provide a feeding allowance has helped to increase morale and dedication among our hardworking employees.

Employees understand the unified direction that The Healing Kadi Foundation is taking as an organization. This is evidenced by the willingness of employees to execute individual performance objectives as part of the overall performance plan that integrates individual job objectives to the overall organizational goals.

Absenteeism is rare as HKF employees respect their official working hours attending to their duties each day. When necessary to be absent, staff usually obtain permission from an immediate supervisor in advance. Due to job security, employees demonstrate good morale and are dedicated to their jobs because they want to continue the mission of bringing sustainable healthcare to the people of South Sudan and Uganda.

## CHECK OUT OUR UPDATED WEBSITE IN THE BEGINNING OF 2019!

### CONTACTS

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### STAY CONNECTED

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Text KADI to 22828 to Receive Our Digital Newsletter



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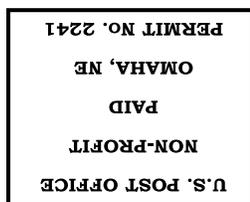
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*So the poor have hope...*

*Job 5:16*



OMAHA, NE 68108

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**THE HEALING KADI FOUNDATION**